Board Meeting Agenda

July 19, 2023

- I. Call to Order and Roll Call:
 - a. Roll Call 2023 Board
 - b. Approval of June 2023 Minutes
 - c. Donation Approvals
 - d. Personnel Actions
- II. Financial:
 - a. Financial Statement Review
 - b. Ethics Recommendation
 - c. Financial Transactions and Voucher Approvals
- III. Board Status Reports:
- IV. Program Reports:
- V. New Business:
 - a. Approvals:
 - i. Supplemental Appropriation
 - ii. Then and Now
 - iii. Grants
 - iv. Locally Funded Services Agreements
 - v. Disposal of Assets
 - b. Issues:
 - i. No Meeting in August
 - ii. Deed Restrictions
 - iii. Annual Plan Goals and Objectives
- VI. General Announcements:
- VII. Other Business comments from the floor:
- VIII. Executive Session:
 - a. Pursuant to ORC 121.22(G)(1) To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, ...
 - IX. Adjournment

Next Board Meeting: September 20, 2023

July 19, 2023

July 19, 2023, Bd. Meeting

Roll Call: 2023 Board

ROLL CALL:

Mrs. Janson

Mr. Suttell

Mrs. Keiper

Mr. Lair

Here

Here

Here

Absent

Absent

Absent

Absent

Mr. Jackson

Mr. Miller

Mrs. Wilder

Absent

Here Absent

Here

(Here

Mrs. Wilder came

July 19, 2023

Resolution: 23-56(A)

BE IT RESOLVED to approve the attached minutes of the June 21, 2023, Board meeting.

MOTION: Mr. Jack son

SECOND: Mrs. Janson

DISCUSSION:

ROLL CALL:

Mrs. Janson No Abstain Mr. Jackson No (Yes Abstain Mr. Suttell No Abstain Mr. Miller Yes No Abstain Mrs. Keiper No Abstain Mrs. Wilder Yes No Abstain

Mr. Lair Yes No Abstain

BOARD MINUTES

June 21, 2023

Board Members Present

Mark Jackson Richard Suttell Uschy Keiper Stacey Wilder Dave Lair Administration

Donald Rice
Dave Carlson
Janice Chesnes
Kellie Tvergyak-

Kellie Tvergyak-Oznowich

Richelle Mills Rean Davis Megan Thirion Meredith Myers **Board Members Absent**

Laura Janson Martin Miller

I. Call to Order:

a. Roll Call 2023 Board:

A call of the roll indicated that all Board Members were present, except Mrs. Janson and Mr. Miller. There being a quorum present, Mr. Suttell, Vice President of the Board, called the meeting to order.

b. Approval of Minutes:

Resolution 23-45(A) was presented to approve the minutes for the May 17, 2023, meeting. This resolution was approved.

c. Donations to Program:

Resolution 23-05(D) was presented approving donations to the program. This resolution was accepted and approved.

d. Personnel Actions:

Resolution 23-04(P) was presented approving personnel actions. This resolution was accepted and approved.

II. Financial

a. Financial Statement Review:

Mr. Carlson provided a review of the financial statements of all funds for the time period processed in May of 2023. See attached.

b. Ethics Recommendations:

Resolution 23-46(A) was presented to approve the ethics recommendation for the time period processed. The Board found that these payments do not present a conflict of interest and this resolution was accepted and approved.

c. Financial Transactions and Voucher Approvals:

Resolution 23-09(B) was presented detailing financial transactions and Resolution 23-10(B) was presented approving voucher schedules for the period indicated. These resolutions were approved.

III. Board Status Reports:

Mr. Rice reviewed status reports.

IV. Program Reports:

Mr. Rice reviewed program reports.

V. New Business:

a. Approvals:

i. Cash Transfer:

Resolution 23-47(A) was presented approving a cash transfer for Waiver Match, unemployment claims, and maintenance needs. This resolution was approved.

ii. Grant Requests:

Resolution 23-48(A) was presented approving grant requests made by Rainbow of Hope, and Solid Rock on Which We Stand. This resolution was approved

iii. LFSA Contracts:

Resolution 23-49(A) was presented approving a list of LFSAs for transportation services. This resolution was approved.

iv. NEON Contract:

Resolution 23-50(A) was presented approving a contract with NEON for pre-accreditation review services. This resolution was approved.

v. August Board Meeting:

Resolution 23-51(A) was presented approving the cancelation of the August board meeting. This resolution was approved.

vi. Disposal of Assets:

Resolution 23-52(A) was presented approving the disposal of assets. This resolution was approved.

b. Issues

i. Golf Outing:

Mr. Rice reported to the Board details regarding the Metzenbaum Center golf outing results.

VI. General Announcements:

Mr. Suttell called for any other general announcements from the Board or the public:

a. Mr. Rice informed the Board of a local resident who has contacted Mr. Rice with concerns about the use of the Geauga DD public property and what local home values will reflect from it.

VII. Other Business – comments from the floor:

Mr. Suttell called for any other business from the Board or the public:

VIII. Executive Session:

Resolution 23-53(A) was presented approving to move into Executive Session, Pursuant to ORC 121.22 (G)(1) To consider the appointment, employment, dismissal, discipline, promotion...

a. Approvals:

i. Staff Wage Increase:

Resolution 23-54(A) was presented approving wage increases for Geauga DD staff. This resolution was approved.

ii. Superintendent Wage Increase:

Resolution 23-55(A) was presented approving a wage increase for the Superintendent. This resolution was approved.

IX. Adjournment

The Next Board meeting will be on July 19, 2023.

Submitted:

Approval:

Donald L. Rice II, Superintendent

Board President

cc: Bd. of Geauga Co. Commissioners, Geauga Co. Probate Court, Geauga Co. Prosecutor

Geauga County Board of DD Revenue and Expense Report

5/1/23-5/31/23

			MTD	YTD	Remaining	% of
Account #	Account Description	Budget	Actual	Actual	Budget	Budget
REVENU	JE					
401	Property and Other Taxes	12,035,803.00	.00	6,225,599.77	5,810,203.23	52%
410	State Reimbursement-Real Estate	1,180,460.00	.00	597,876.23	582,583.77	51%
412	Federal Grants	696,000.00	110,981.57	424,616.87	271,383.13	61%
413	State Revenues	600,000.00	24,393.73	210,285.39	389,714.61	35%
420	Fees	766,000.00	24,269.25	415,035.24	350,964.76	54%
450	Interest	.00	.00	4,372.73	(4,372.73)	
451	Donations	20,000.00	350,548.06	372,381.62	(352,381.62)	
452	Other Revenue	200,000.00	507.89	1,003,716.87	(803,716.87)	502%
457	Reimbursements	.00	.00	.00	.00	
		\$15,498,263.00	\$510,700.50	\$9,253,884.72	\$6,244,378.28	60%
EXPENS	E					
501	Salaries	3,502,000.00	247,190.60	1,251,205.53	2,250,794.47	36%
502	Medicare	51,000.00	3,498.13	17,707.12	33,292.88	35%
503	Hospitalization	750,000.00	62,096.36	303,750.10	446,249.90	41%
504	OPERS	490,280.00	49,613.42	183,782.15	306,497.85	37%
505	Workers Compensation	15,000.00	.00	.00	15,000.00	-
506	Unemployment	7,000.00	.00	1,394.90	5,605.10	20%
507	STRS	18,000.00	1,060.55	5,634.40	12,365.60	31%
601	Contract Services	864,647.50	85,672.37	303,813.73	560,833.77	35%
701	Materials and Supplies	397,649.47	16,532.37	163,568.78	234,080.69	41%
801	Equipment	231,029.64	11,921.19	53,215.74	177,813.90	23%
901	Other	304,579.69	2,113.00	156,844.96	147,734.73	51%
902	Travel	69,384.20	3,747.59	20,662.64	48,721.56	30%
903	Advertising	40,000.00	10,938.59	16,850.76	23,149.24	42%
601	Res Svc (2063) Contract Services	8,583,638.88	1,201,190.12	3,059,907.22	5,523,731.66	36%
601	Capital (4023) Contract Services	1,345,878.44	403,489.40	407,151.10	938,727.34	30%
901	Donation (2058) Other Expenses	47,663.42	21,389.01	23,798.63	23,864.79	50%
		\$16,717,751.24	\$2,120,452.70	\$5,969,287.76	\$10,748,463.48	36%
INTERF	UND TRANSFERS					
499	Transfers In-2063	8,400,000.00	4,000,000.00	5,000,000.00	3,400,000.00	60%
499	Transfers In-2096	.00	.00	.00	.00	0%
999	Transfers Out	8,400,000.00	4,000,000.00	5,000,000.00	3,400,000.00	60%
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July 19, 2023

Resolution: 23-04(P)

BE IT RESOLVED to confirm the following personnel actions:

Appointments	Position	Department	Date
Brock Zenisek	Maintenance Worker	Bldgs. & Grounds	6/7/2023
Ashley Gubanyar	Service Coordinator	EI/HMG	6/19/2023
Separations			
No Changes			
Changes			
No Changes	-		

MOTION: Mrs. Janson

SECOND: Mr. Keiper

DISCUSSION:

ROLL CALL:

Mrs. Janson No No Abstain Mr. Jackson Abstain Mr. Suttell No Abstain Mr. Miller No Abstain Mrs. Keiper Mrs. Wilder No Abstain Yes No Abstain Mr. Lair Yes No Abstain

Geauga County Board of DD Revenue and Expense Report 6/1/2023-6/30/2023

			MTD	YTD	Remaining	% of
Account #	Account Description	Budget	Actual	Actual	Budget	Budget
REVENU	JE					
401	Property and Other Taxes	12,035,803.00	50,392.75	6,275,992.52	5,759,810.48	52%
410	State Reimbursement-Real Estate	1,180,460.00	.00	597,876.23	582,583.77	51%
412	Federal Grants	696,000.00	44,730.66	469,347.53	226,652.47	67%
413	State Revenues	600,000.00	73,181.22	283,466.61	316,533.39	47%
420	Fees	766,000.00	113,392.44	528,427.68	237,572.32	69%
450	Interest	.00	.00	4,372.73	(4,372.73)	
451	Donations	20,000.00	115.00	372,496.62	(352,496.62)	1862%
452	Other Revenue	200,000.00	102.04	1,003,818.91	(803,818.91)	502%
452.0104	Other Revenue Real Estate Fee Fund	.00	1,820.00	1,820.00	(1,820.00)	
457	Reimbursements	.00	.00	.00	.00	
	•	\$15,498,263.00	\$283,734.11	\$9,537,618.83	\$5,960,644.17	62%
EXPENS	F					
501	Salaries	3,502,000.00	385,114.05	1,636,319.58	1,865,680.42	47%
502	Medicare	51,000.00	5,496.16	23,203.28	27,796.72	45%
503	Hospitalization	750,000.00	59,941.22	363,691.32	386,308.68	48%
504	OPERS	490,280.00	33,529.46	217,311.61	272,968.39	44%
505	Workers Compensation	15,000.00	.00	.00	15,000.00	
506	Unemployment	7,000.00	.00	1,394.90	5,605.10	20%
507	STRS	18,000.00	1,787.30	7,421.70	10,578.30	41%
601	Contract Services	1,064,647.50	47,603.98	351,417.71	713,229.79	33%
701	Materials and Supplies	397,649.47	26,229.45	189,798.23	207,851.24	48%
801	Equipment	231,029.64	1,668.68	54,884.42	176,145.22	24%
901	Other	304,579.69	8,599.04	165,444.00	139,135.69	54%
902	Travel	69,384.20	5,604.92	26,267.56	43,116.64	38%
903	Advertising	40,000.00	691.27	17,542.03	22,457.97	44%
601	Res Svc (2063) Contract Services	10,583,638.88	1,685,177.38	4,745,084.60	5,838,554.28	45%
601	Capital (4023) Contract Services	1,345,878.44	.00	407,151.10	938,727.34	30%
901	Donation (2058) Other Expenses	47,663.42	259.56	24,058.19	23,605.23	50%
		\$18,917,751.24	\$2,261,702.47	\$8,230,990.23	\$10,686,761.01	44%
INTERF	UND TRANSFERS					
499	Transfers In-2063	10,400,000.00	.00	5,000,000.00	5,400,000.00	48%
499	Transfers In-2005	.00	.00	.00	.00	0%
999	Transfers Out	8,400,000.00	.00	5,000,000.00	3,400,000.00	60%
333	Transiers Out	0,400,000.00	.00			00%
				,	Page 1 of 1	

July 19, 2023

Resolution: 23-57(A)

BE IT RESOLVED that the Board has reviewed the financial transactions processed in the time period of June 2023.

BE IT FURTHER RESOLVED that upon review, it was found that payments do not present a conflict of interest and no violation of the ethics rule was determined to have occurred.

MOTION: Mrs. Keiger

SECOND: Mr. Miller

DISCUSSION:

ROLL CALL:

Mrs. Janson

Yes

No Abstain

Mr. Jackson

Yes

No Abstain

Mr. Suttell

Yes

No Abstain

Mr. Miller

No No

Abstain

Mrs. Keiper

Vaa

No Abstain

Mrs. Wilder

Yes

No Abstain

Mr. Lair

Yes

No /

Abstain

RESOLUTION #23 -

11 (B) Financial Transactions

June, 2023

Be it resolved that the Geauga County Board of Developmental Disabilities at its board meeting dated July 19th, 2023 approved the following purchase order certifications and finanancial transactions for the General Operating, Donation, Residential, and Construction Funds (accounts with no activity not shown).

Operating Fund (2027)

Payroll and Related Encumbrances:

Account	Amo	ount
501 - Salaries	\$	385,114.05
502 - Medicare	\$	5,496.16
504 - PERS	\$	33,529.46
505 - Workers Comp	\$	-
506 - Unemployment	\$	-
507 - STRS	\$	1,787.30
	\$	425,926.97

Pay Dates: 6/2,6/16,6/20

Purchase Orders:

Vendor	Fund	Amount	Description	PO Number
ESC OF THE WESTERN RESERVE	2027	\$ 18,781.00	Equipment - Desk Phone and Algo Devices	2023-00002750
FELBER INDUSTRIAL INC	2027	\$ 3,780.00	Equipment - Cubicles and Panels	2023-00002742
FULTON SIGN & DECAL INC	2027	\$ 3,356.00	Contracted Services - Exterior Signage	2023-00002717
PLAYTIME THERAPY LLC	2063	\$ 16,000.00	Contracted Services - Physical Therapy Contract	2023-00002726
ROSE, TIMOTHY G	2063	\$ 4,000.00	Contracted Services - Transportation	2023-00002667
SMITH, ANGELIA	2063	\$ 3,000.00	Contracted Services - Transportation	2023-00002666

\$ 48,917.00

Motion: Ms Sanson Second: Ms. Ke. Der Discussion?

Roll Call Vote:

Mr. Jackson: Mrs. Janson: Mrs. Wilder Mrs. Keiper: Yea

Nay Abstain Nay Abstain Nay Abstain Nay Abstain Mr. Miller: Mr. Suttell: Mr. Lair: Yea Yea

Nay Abstain Nay Abstain Nay Abstain

President

BY OFFICIAL ACTION OF THE BOARD

July 19th, 2023

RESOLUTION #23 -12 (B) Voucher Approval -June, 2023

BE IT RESOLVED to confirm the payment of Voucher Schedule 150,338.56

23 12 - O with expenditures totaling

			EXPENDITURES				
ACCOU	NT	CY 2023 APPROP	BEGINNING 06/01/23	PERIOD 6/1/2023-6/30/2023	YTD	APPROP BALANCE	PERCENT EXPENDED
503	Hospitalization	750,000.00	303,750.10	59,941.22	363,691.32	386,308.68	48%
601	Contract Services	864,647.50	303,813.73	47,603.98	351,417.71	513,229.79	41%
701	Materials and Supplies	397,649.47	163,568.78	26,229.45	189,798.23	207,851.24	48%
801	Equipment	231,029.64	53,215.74	1,668.68	54,884.42	176,145.22	24%
901	Other	304,579.69	156,844.96	8,599.04	165,444.00	139,135.69	54%
902	Travel	69,384.20	20,662.64	5,604.92	26,267.56	43,116.64	38%
903	Advertising	40,000.00	16,850.76	691.27	17,542.03	22,457.97	44%
999	Transfers Out	8,400,000.00	5,000,000.00	-	5,000,000.00	3,400,000.00	60%
TOTAL		11,057,290.50	6,018,706.71	150,338.56	6,169,045.27	4,888,245.23	56%

BE IT FURTHER RESOLVED to confirm the payment of Voucher Schedule 259.56

23 12 - D with expenditures totaling

	I		EXPENDITURES			
	CY 2023	BEGINNING	PERIOD	YTD	APPROP	PERCENT
ACCOUNT	APPROP	06/01/23	6/1/2023-6/30/2023	110	BALANCE	EXPENDED
901 Other Expenses	47,663.42	23,798.63	259.56	24,058.19	23,605.23	50%
TOTAL	47,663.42	23,798.63	259.56	24,058.19	23,605.23	50%

BE IT FURTHER RESOLVED to confirm the payment of Voucher Schedule 1,685,177.38

23 12 - R with expenditures totaling

	[EXPENDITURES			
	CY 2023	BEGINNING	PERIOD	YTD	APPROP	PERCENT
ACCOUNT	APPROP	06/01/23	6/1/2023-6/30/2023	לוו	BALANCE	EXPENDED
601 Service Contracts	8,583,638.88	3,059,907.22	1,685,177.38	4,745,084.60	3,838,554.28	55%
TOTAL	8,583,638.88	3,059,907.22	1,685,177.38	4,745,084.60	3,838,554.28	55%

BE IT FURTHER RESOLVED to confirm the payment of Voucher Schedule

23 12 - C with expenditures totaling

	Ī		EXPENDITURES			
	CY 2023	BEGINNING	PERIOD	YTD	APPROP	PERCENT
ACCOUNT	APPROP	06/01/23	6/1/2023-6/30/2023	ווט	BALANCE	EXPENDED
601 Service Contracts	1,345,878.44	407,141.10	•	407,141.10	938,737.34	30%
TOTAL	1,345,878.44	407,141.10	-	407,141.10	938,737.34	30%

Motion: Mrs. Second: Mrs. K Discussion?

Roll Call Vote:

Mr. Jackson:

Mrs. Janson: Mrs. Wilder

Mrs. Keiper:

Nay Abstain Nay Nay

Nay

Abstain Abstain Abstain

Mr. Miller: Mr. Suttell:

Mr. Lair:

Nay Nay Nay

Abstain Abstain Abstain

President

BY OFFICIAL ACTION OF THE BOARD

July 19th, 2023

July 19, 2023

Resolution: 23-58(A)

BE IT RESOLVED to approve a Supplemental Appropriation of \$2,000,000 in the General Fund Transfer Out account (2027-056-00-999). This amount will be used for waiver match.

BE IT FURTHER RESOLVED that the Superintendent is directed to take any and all action necessary to carry out this resolution.

MOTION: Mr. Miller

SECOND: Mrs. Janson

DISCUSSION:

ROLL CALL:

Mrs. Janson

No Abstain Mr. Jackson

No Abstain

Mr. Suttell

No Abstain Mr. Miller

No Abstain

Mrs. Keiper

Abstain No

Mrs. Wilder

No Abstain

Mr. Lair

Yes

No

Abstain

July 19, 2023

Resolution: 23-59(A)

BE IT RESOLVED to approve a Then and Now Certification as indicated below:

 Mid American Energy Services – Total amount: \$3,907.14 for Electrical Energy Supplier Services

BE IT FURTHER RESOLVED that the Superintendent is directed to take any and all action necessary to carry out this resolution.

MOTION: Mrs. Keiper

SECOND: Mrs. Jahsen

DISCUSSION:

ROLL CALL:

Mrs. Janson No Abstain Mr. Jackson No Abstain Mr. Suttell No Abstain Mr. Miller No Abstain Mrs. Keiper No Abstain Mrs. Wilder No Abstain

Mr. Lair Yes No Abstain

July 19, 2023

Resolution: 23-60(A)

BE IT RESOLVED to approve the attached grant request from Metzenbaum Sheltered Industries (MSI), in an amount not to exceed \$69,525 to fund rent and utility expenses.

BE IT FURTHER RESOLVED to approve the attached grant request from Clear Skies Ahead, LLC, in an amount not to exceed \$53,596 to increase the stability of current employees and to attract new hires.

BE IT FURTHER RESOLVED that the Superintendent is directed to take any and all action necessary to carry out this resolution.

MOTION: Mr. Miller

SECOND: Mrs. Janson

DISCUSSION:

ROLL CALL:

Mrs. Janson No Abstain Mr. Jackson No Abstain Mr. Suttell No Abstain Mr. Miller No Abstain Mrs. Keiper No Abstain Mrs. Wilder No Abstain Mr. Lair No Abstain

Grant Agreement

This grant agreement is initiated on this 1st of August, 2023, between the **Geauga County Board of Developmental Disabilities** (GCBDD) of 8200 Cedar Rd., Chesterland, OH 44026 and **Metzenbaum Sheltered Industries** (grantee) of 10772 Kinsman Rd., Newbury, OH 44065, a not for profit corporation duly organized under the laws of the State of Ohio pursuant to Chapter 1702 of the Ohio Revised Code.

The GCBDD has approved a grant award not to exceed \$69,525. The grant period will run from August 1, 2023, through August 31, 2024, and the award will be made in a single payment upon the execution of this agreement.

The purpose of this the award is to fund rent and utility expenses as outlined below:

Location:	Address:	Annual Rent:	Annual Utilities:	Annual
				Total:
Transportation	11993 Ravenna Road	\$20,400	\$3,400	\$23,800
Garage	Chardon, Oh 44024			
Day Program/	10772 Kinsman Rd	\$37,800	\$7,925	\$45,725
Corporate Offices	Newbury, Oh 44065			
			Total Grant Award	\$69,525

The grantee will maintain records of all expenditures associated with this award. The grantee will furnish a complete record to GCBDD in April 2023 and at the conclusion of the grant period. Funds not expended shall be returned to GCBDD upon completion of the grant period.

The grantee will provide updates to GCBDD as the grant period progresses and agrees to have meetings with GCBDD representatives upon request.

GEAUGA COUNTY AUDITOR'S CERTIFICATION:

SIGNATURES:	
Donald L. Rice, II, Superintendent Geauga County Board of Developmental Disabilities	Date
Jim Groner, Executive Director Metzenbaum Sheltered Industries	Date
Approved to Form	
Sheila Salem, Assistant Prosecuting Attorney	Date



Cathy Brooks, CEO
cathy@clearskiesllc.com
Don Brooks, Business Administrator
don@clearskiesllc.com

June 30, 2023

Geauga County Board of Developmental Disabilities, Don Rice, Superintendent, Tami Setlock, Director of Community & Residential Services 8200 Cedar Road Chesterland, OH 44026

Thank you so much for taking time to meet with me on June 21, 2023, prior to the start of the Board meeting. I went over my allotted time by a great deal. I am grateful to all of you for listening to our frustrations and struggles and to know that we have your support.

As we discussed at the meeting, I have attached a grant proposal that would increase the stability of our current employees and attract new ones. If you have any questions or need additional information, please feel free to reach out to me. I look forward to your response.

Sincerely,

Catherine Brooks CEO



Cathy Brooks , CEO cathy@clearskiesllc.com Don Brooks , Business Administrator don@clearskiesllc.com

DSP Stability Grant Request to GCBDD

Proposed by: Catherine Brooks

CEO, Clear Skies Ahead

Contact Information: 15618 West High

Middlefield, OH 44062 cathy@clearskiesllc.com Phone 440-632-3157 Fax 440-497-0035

Amount Requested: \$53,596

Proposed Start Date: 7/30/23

Duration: 7/30/23-12/31/23

- I. The purpose of this request is to obtain funds to increase wages for DSPs working exclusively in Geauga County, to retain current DSPs and hire/onboard new DSPs working in Geauga County. The total cost of this wage increase is \$53,596.
- II. Hiring and retaining DSPs has always been a challenging task, prior to 2020 we were able to identify enough qualified DSPs to meet the needs of the individuals we serve. Since 2020 we have not been able to meet our minimum needs for DSPs. In December of 2019 we had 20 DSPs employed in Geauga County, 11 full-time and 9 part-time. We currently have only 10 DSPs in Geauga County, 8 full-time and 2 part-time. Of these 10 DSPs, 8 of them have been with us for at least 3 years, we have only added 2 DSPs in the last 3 years. We face unique hiring difficulties in Geauga County due to being a rural county and we are also competing with the numerous industrial manufacturing facilities in the area. Due to this shortage, over the last several years we were forced to give notice to 14 individuals in Geauga County, we simply did not have staff to assist them. This difficult decision for us caused stress and anxiety for the people we serve as well as their families. The purpose of this grant request is to keep the 10 DSPs we have, as well as hire and onboard additional DSPs. This would allow us to continue to provide HPC waiver services to the 12 individuals we are currently serving in Geauga County.



Clear Skies Ahead, LLC

337 Vienna Ave., Suite 4, Niles, OH 44446 330-349-2690 15618 West High, Middlefield, OH 44062 440-632-3157 Cathy Brooks , CEO cathy@clearskiesllc.com Don Brooks , Business Administrator

don@clearskiesllc.com

III. We are requesting funds to increase wages of DSPs working exclusively in Geauga County by \$3.00 per hour worked, starting on the pay period beginning 7/30/23 and ending on 12/31/23. The increased DODD rate for waiver services proposed to start on 1/1/24 in the new state budget would maintain, and build on, this increase after 1/1/24. This increase will retain the DSPs we have and encourage new applicants. We are currently providing an average of 3,573 hours of waiver services each month. From 8/1/23 to 12/31/23 we will provide approximately 17,865 hours of service. We would need \$53,596 to add the additional \$3 per hour worked. Currently the hours salaried management employees are working would cover the increase to overtime costs and as new DSPs are hired the need for salaried management employees to cover shifts and overtime of DSPs would go down. This would also help to reduce burnout of our management and DSPs.

July 19, 2023

Resolution: 23-61(A)

BE IT RESOLVED to approve the following locally funded services agreements:

- Anna Peel, in an amount not to exceed \$5,000 for transportation services
- Brittany Nelson, in an amount not to exceed \$2,500 for transportation services
- Lisa Staggs, in an amount not to exceed \$2,000 for transportation services
- Tracey Gibson, in an amount not to exceed \$2,500 for transportation services

BE IT FURTHER RESOLVED to approve the following locally funded services agreement addendum:

- Solid Rock On Which We Stand, in an amount not to exceed \$120,000 for day hab programing and transportation.
- NPower Services Co, in an amount not to exceed \$14,000 for an increase of Community Volunteer Assessment services.

BE IT FURTHER RESOLVED that the Superintendent is directed to take any and all action necessary to carry out this resolution.

MOTION: MB. Kliper

SECOND: Mr. Jackson

DISCUSSION:

ROLL CALL:

Mrs. Janson No Abstain Mr. Jackson No Abstain Mr. Suttell No Abstain Mr. Miller No Abstain Mrs. Keiper No Abstain Mrs. Wilder No Abstain

Mr. Lair Yes No Abstain

LOCALLY FUNDED SERVICES AGREEMENT

This Agreement is between Anna Peel (Provider), and the Geauga County Board of Developmental Disabilities (Board).

1.) TERM

This Agreement shall be effective June 26, 2023 through December 31, 2023. This agreement shall automatically renew for successive one (1) year periods on its anniversary date unless terminated as permitted in paragraph 10.

2.) COMPENSATION

Compensation under this Agreement is limited to services provided to individuals not enrolled on a Medicaid waiver program administered by the Ohio Department of Developmental Disabilities otherwise known as Locally Funded Services.

With prior approval by the Board, compensation under this Agreement is also available to individuals enrolled on a Medicaid waiver for services not available (reimbursable) under the waiver program.

The Board shall compensate the Provider for services authorized in an individual's service plan. Authorized services are documented by the Payment for Authorized Services (PAS) form, including any revisions, which shall be considered part of this agreement. The unit rates on the PAS will match the state Medicaid rates where applicable.

The Provider shall invoice the Board monthly for services rendered under a PAS, unless services are provided infrequently or on a one-time basis. The Board shall not be obligated to pay the provider for services covered by any invoice submitted more than one hundred eighty (180) days after the date of service, or more than ninety (90) days after this Agreement terminates, whichever is earlier. The invoice shall be in a format as determined by the Board. Payments shall not exceed \$5,000.00 for the initial term of this agreement. Each renewal period will have a cap set annually by the Board.

The Board, upon approval of services rendered and amount invoiced, shall process payment to Provider within thirty (30) days of receipt of invoice.

Funding Arrangements:

This agreement covers only individuals determined eligible by the Board. To be eligible for reimbursement all services must be authorized in the individual's service plan (ISP).

3.) INDEPENDENT CONTRACTOR

Provider shall be considered an independent contractor and shall not be considered an employee of the Board, for any purpose whatsoever, and shall not be eligible for benefits available to Board employees. Provider is solely responsible for any federal, state, or local taxes arising from compensation received under this Agreement.

4.) CONFIDENTIALITY/HIPAA COMPLIANCE

The parties shall cooperate in operationalizing requirements imposed upon them by the Health Insurance Portability and Accountability Act of 1996 (HIPAA). A Business Associates Agreement shall be executed and made part of this agreement [Attachment A].

5.) RESPONSIBILITIES OF THE BOARD

Prepare and distribute PAS Forms in a timely manner. Compensate Provider in accordance with paragraph 2. Review the quality of care, cost effectiveness, and service utilization of Provider services in accordance with applicable requirements by law and Board Policy. Monitor and evaluate compliance with this Agreement. If necessary, conduct its own investigation of any complaint or incident.

6.) SERVICES PROVIDED BY AND RESPONSIBILITIES OF PROVIDER.

The Provider shall render services in accordance with the individual's service plan as evidenced by a PAS Form.

An Individual may terminate their services at any time with or without notice.

The Provider may terminate services, to an individual, with thirty (30) days prior written notice. When Provider initiates termination of services, the Provider will assist during transition to subsequent provider.

7.) DOCUMENTATION AND RECORD RETENTION

Provider shall keep accurate, current, and complete records for each individual in accordance with applicable requirements by law and Board Policy.

Provider shall provide the Board with information which is reasonably necessary to permit the Board to:

- Monitor and evaluate Provider's compliance with the terms of this agreement
- Conduct its own investigation of any complaint or incident, and
- Perform any and all of its duties.

Provider shall provide reports as requested by the board. Any information or report shall be submitted in the format prescribed or approved by the Board.

8.) INDEMNIFICATION

To the fullest extent permitted by law, Provider shall, indemnify, defend and hold harmless the Board, its officers, directors, trustees, agents, members successors, and employees from and against any and all claims, liability actions, causes of action, complaints, costs expenses, attorney fees and demands whatsoever, in law and in equity arising out of, alleged to rise out of, as a result of, or alleged as result of any act or omission of Provider or any of its employees or agents in the performance of this Agreement.

9.) INSURANCE

Provider shall include automobile, general, and professional liability insurance (as applicable to services provided) in an amount equal to (or greater) than statutory requirements. Provider's insurance shall be primary with respect to the Provider, notwithstanding, any other insurance covering the Board. If requested by the Board. Provider shall provide proof of insurance.

10.) TERMINATION/MODIFICATION

This agreement may be terminated prior to the expiration of the term hereof as follows:

By agreement: In the event the Board and Provider shall in writing mutually agree to terminate this agreement, this agreement shall be terminated on the terms and on the date stipulated therein and in compliance with any applicable requirements.

For good cause: Both parties hereby agree to attempt to settle disputes over obligations set forth in this agreement as reasonably and promptly as possible. If such disputes cannot be settled, this agreement may be terminated by either party for cause provided that either party provides written notice to the other party of the defaults that are claimed to have occurred. The party in default shall have sixty (60) days to cure such defaults. In the event that the defaults are not cured within sixty (60) days, notice in writing shall be given to the defaulting party, and this agreement shall terminate thirty (30) days from the date of such notice.

11.) ENTIRETY

This agreement constitutes the entire contract between the parties and any other promise made by any party, employee, officer, or agent of any party, which is not set forth herein shall be null and void and of no force and effect.

12.) GOVERNING LAW

Both parties agree to comply with all applicable federal. State and local laws, rules, and regulations as they relate to services rendered under this Agreement.

The parties agree that the law of the State of Ohio shall control with regard to any and all contractual disputes that may arise and that any and all litigation undertaken or arising under this contract shall be presented in a Court of Competent Jurisdiction of Geauga County, Ohio.

13.) ASSIGNMENT

Neither party may assign any rights, duties, or obligation under this agreement without the prior written consent of the other party.

14.) MEETINGS

Representatives of the Board and Contractor will meet as needed during the term of this agreement. Quarterly or special meetings may be requested by either party to review progress and discuss future plans.

15.) CONTACT INFORMATION

Anna Peel

11155 Claridon Troy Rd Chardon Oh, 44023

ATTN: Anna Peel

Geauga County Board of Developmental Disabilities

8200 Cedar Rd.

Chesterland, OH 44026

ATTN: Superintendent

GEAUGA COUNTY AUDITOR'S CERTIFICATION:

AUDITOR'S CERTIFICATION OF FUNDS

Ohio Revised Code Section 5705.41

Geauga County, Chardon, Ohio, on this Oday of LOVE , 2023, I HEREBY CERTIFY that the money required to meet the foregoing agreement, contract, or obligation in the sum of \$ 5,000,000 has been lawfully appropriated, authorized, or directed for such purpose in that the amount of \$ 1,104,920,71 is at this time unencumbered in the account of \$ 1,104,920,71 is at this time unencumbered in the account of \$ 1,000,000 in the process of collection to the credit of said fund and free from any previous oncumbrances.

LEAUGA COUNTY AUDITOR

By Deputy Auditor.

SIGNATURES:

Donald L. Rice, II, Superintendent

Geauga County Board of Developmental Disabilities

Provider's Representative

Approved to Form

Date

BUSINESS ASSOCIATE AGREEMENT (Attachment A)

This Agreement is entered into this 26 day of June , 2023 , by and between Anna Peel (referred to hereinafter as "Business Associate") and Geauga County Board of Developmental Disabilities (referred to hereinafter as "DD Board"). The parties are entering into this agreement in consideration of the mutual promises contained herein and for other good and valuable consideration.

This Agreement shall be in effect through the terms of the Service Contract.

WHEREAS, the DD Board will make available and/or transfer to the Business Associate confidential, personally identifiable health information in conjunction with the terms agreed to in the Service Contract; and

WHEREAS, such information may be used or disclosed only in accordance with the privacy regulations [45 CFR §§ 164.502(e); 164.504(e)] issued pursuant to the Health Insurance Portability and Accountability Act [42 USC §§ 1320 - 1320d-8], the American Recovery and Reinvestment Act of 2009 and the terms of this Agreement, or more stringent provisions of the law of the State of Ohio;

1. Definitions

- a. Applicable Law means federal and Ohio law which applies to transactions and entities covered by this Agreement.
- b. Applicable Requirements means all of the following:
 - i. applicable law;
 - ii. policies and procedures of the DD Board which are consistent with applicable law and which apply to information covered by this Agreement and;
 - iii. the requirements of this Agreement.
- c. ARRA means the American Recovery and Reinvestment Act of 2009.
- d. HIPAA means the Health Care Portability and Accountability Act of 1996, 42 USC §§ 1320 1320d-8 and regulations promulgated thereunder as may be amended.
- e. *Individual* includes the individual receiving services from the DD Board and the Personal Representative selected by the individual or other person legally authorized to act on behalf of the individual.
- f. Protected Health Information ("PHI") is information received from or on behalf of the Covered Entity that meets the definition of PHI as defined by HIPAA and the regulations promulgated by the United States Department of Health and Human Services, specifically 45 CFR 164.501, and any amendments thereto.

- The Business Associate is acting as an independent contractor for all functions set forth in this
 Business Associate Agreement. Nothing in this Business Associate Agreement shall be construed
 to give the DD Board any right to control the Business Associate's conduct in the course of
 performing a service on behalf of the DD Board.
- The DD Board shall provide to the Business Associate a copy of the current Notice of Privacy Practices and any relevant information on changes to or agreed upon restrictions relating to legal permissions for the use or disclosure of PHI.
- 4. The Business Associate agrees that it shall not receive, create, use or disclose PHI except in accordance with applicable requirements, including, without limitation, all HIPAA privacy rules applicable to covered entities and business associates, and as follows:
 - a. To complete the functions as listed in the Service Contract.
 - b. If necessary for the proper management and administration of the Business Associate or to carry out legal responsibilities of the Business Associate. PHI may only be disclosed to another person/entity for such purposes if:
 - Disclosure is required by law; or
 - Where the Business Associate obtains reasonable assurances from the person to whom disclosure is made that the PHI released will be held confidentially, and only may be used or further disclosed as required by law or for the purposes of the disclosure; and
 - the person/entity agrees to notify the Business Associate of any breaches of confidentiality;
 - c. To permit the Business Associate to provide data aggregation services relating to the health care operations of the DD Board.
- The Business Associate and the DD Board agree that neither of them will request, use or release
 more than the minimum amount of PHI necessary to accomplish the purpose of the use,
 disclosure or request.
- 6. The Business Associate shall establish and maintain appropriate safeguards to prevent any unauthorized use or disclosure of PHI and shall conform to the requirements set for in applicable law for security of PHI including, without limitation, the requirements of 45 CFR §§ 164.308 (administrative safeguards), 164.310 (physical safeguards), 164.312 (technical safeguards), and 164.316 (policies, procedures and documentation).
- 7. The Business Associate shall immediately report to the DD Board any unauthorized uses/disclosures of which it becomes aware, including unauthorized uses/disclosures by subcontractors, and shall take all reasonable steps to mitigate the potentially harmful effects of such unauthorized uses/disclosures. Such report shall be made immediately but not later than 30 days after discovery of the unauthorized uses/disclosures. The report of the unauthorized uses/disclosures, shall include the following information:

- a. A brief description of what happened, including the date of the unauthorized uses/disclosures and the date of the discovery of the unauthorized uses/disclosures, if known;
- A description of the types of unsecured PHI involved in the unauthorized uses/disclosures (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code, or other types of information were involved);
- Any steps individual should take to protect themselves from potential harm resulting from the unauthorized uses/disclosures;
- d. A brief description of what the Business Associate is doing to investigate the unauthorized uses/disclosures, to mitigate harm to individuals, and to protect against any further unauthorized uses/disclosures.
- 8. The Business Associate shall ensure that all of its subcontractors and agents are bound by the same restrictions and obligations contained herein whenever PHI is made accessible to such subcontractors or agents, and shall give prior notice to the DD Board of any subcontractors or agents who are to be given access to PHI.
- The Business Associate shall make all PHI and related information in its possession available as follows:
 - a. To the DD Board, to the extent necessary to permit the DD Board to fulfill any obligation of the DD Board to allow access for inspection and copying in accordance with the provisions of 45 CFR § 164.524, including, without limitation, requirements for providing records PHI in electronic form;
 - b. To the DD Board, to the extent necessary to permit the DD Board to fulfill any obligation of the DD Board to account for disclosures of PHI in accordance with 45 CFR § 164.528.
- 10. The Business Associate shall make PHI available to the DD Board to fulfill the DD Board's obligation to amend PHI and related information in accordance with 45 CFR § 164.526, and shall, as directed by the DD Board, incorporate any approved amendments to PHI or related statements into the information held by the Business Associate and any subcontractors or agents.
- The Business Associate shall make its internal practices, books and records relating to the use or disclosure of information received from or on behalf of the DD Board available to the U. S. Secretary of Health and Human Services, or the Secretary's designee, for purposes of determining the DD Board's compliance with the privacy regulations, and any amendments thereto.
- Upon request by an individual, the Business Associate shall account for all disclosures related to such individual made by the BA pursuant to the HIPAA Privacy Rules, including, without limitation, accountings required under 45 CFR 164.528
- 13. Upon termination of this Agreement, the Business Associate shall, at the option of the DD Board, return or destroy all PHI created or received from or on behalf of the DD Board. The Business Associate shall not retain any copies of PHI except as required by law. If PHI is destroyed, the Business Associate shall provide the DD Board with appropriate documentation/certification

evidencing such destruction. If return or destruction of all PHI, and all copies of PHI, is not feasible, the Business Associate shall extend the protections set forth in applicable requirements to such information for as long as it is maintained. Termination of this Agreement shall not affect any of its provisions that, by wording or nature, are intended to remain effective and to continue in operation.

- 14. The PHI and any related information created or received from or on behalf of the DD Board is and shall remain the property of the DD Board. The Business Associate agrees that it acquires no title in or rights to the information, including any de-identified information.
- 15. Any non-compliance by the Business Associate or DD Board with the terms of this Agreement or the privacy or security regulations shall be a breach of this Agreement. If either the Business Associate or DD Board knows of such a breach each shall take immediate and reasonable steps to cure the non-compliance. In the event that such breach continues, this Agreement shall terminate immediately.
- 16. Notwithstanding any rights or remedies under this Agreement or provided by law, the DD Board retains all rights to seek injunctive relief to prevent or stop the unauthorized use or disclosure of PHI by the Business Associate, any of its subcontractors or agents, or any third party who has received PHI from the Business Associate.
- 17. This Agreement shall be binding on the parties and their successors, but neither party may assign the Agreement without the prior written consent of the other, which consent shall not be unreasonably withheld.
- 18. The obligations to safeguard the confidentiality and security of PHI imposed herein shall survive the termination of this Agreement.
- 19. Any ambiguities in this Agreement shall be resolved in favor of an interpretation that promotes compliance with HIPAA and regulations promulgated thereunder. The parties agree that any modifications to those laws shall modify the obligations of the parties hereunder without the need for formal amendment of the Agreement. Any other amendments to this Agreement shall not be effective without the written agreement of both parties.
- 20. Any notice to the other party pursuant to this Agreement shall be deemed provided if sent by first class United States mail, postage prepaid, as follows:

To the DD Board:

Janice Chesnes

Privacy Officer

8200 Cedar Road, Chesterland, Ohio 44026

To the Business Associate:

Anna Peel

11155 Claridon Troy Rd

Chardon Oh, 44023

Anna Peel

The terms and conditions set forth in this addendum parties with respect to the matter contained herein.	constitute the entire understanding between the
Donald L. Rice, II, Superintendent Geauga County Board of Developmental Disabilities	Date
Contractor:	
Contractor.	
Signature	Date
Print name	

LOCALLY FUNDED SERVICES AGREEMENT

This Agreement is between Brittany Nelson (Provider), and the Geauga County Board of Developmental Disabilities (Board).

1.) TERM

This Agreement shall be effective June 28, 2023 through December 31, 2023. This agreement shall automatically renew for successive one (1) year periods on its anniversary date unless terminated as permitted in paragraph 10.

2.) COMPENSATION

Compensation under this Agreement is limited to services provided to individuals not enrolled on a Medicaid waiver program administered by the Ohio Department of Developmental Disabilities otherwise known as Locally Funded Services.

With prior approval by the Board, compensation under this Agreement is also available to individuals enrolled on a Medicaid waiver for services not available (reimbursable) under the waiver program.

The Board shall compensate the Provider for services authorized in an individual's service plan. Authorized services are documented by the Payment for Authorized Services (PAS) form, including any revisions, which shall be considered part of this agreement. The unit rates on the PAS will match the state Medicaid rates where applicable.

The Provider shall invoice the Board monthly for services rendered under a PAS, unless services are provided infrequently or on a one-time basis. The Board shall not be obligated to pay the provider for services covered by any invoice submitted more than one hundred eighty (180) days after the date of service, or more than ninety (90) days after this Agreement terminates, whichever is earlier. The invoice shall be in a format as determined by the Board. Payments shall not exceed \$2,500.00 for the initial term of this agreement. Each renewal period will have a cap set annually by the Board.

The Board, upon approval of services rendered and amount invoiced, shall process payment to Provider within thirty (30) days of receipt of invoice.

Funding Arrangements:

This agreement covers only individuals determined eligible by the Board. To be eligible for reimbursement all services must be authorized in the individual's service plan (ISP).

a. Transportation Bonus:

Tier 1

The Board will pay a transportation bonus of \$500.00 for every eligible individual receiving 40 transportation trips per month to and from community employment

Tier 2

The Board will pay a transportation bonus of \$375.00 for every eligible individual receiving 30-39 transportation trips per month to and from community employment

Tier 3

The Board will pay a transportation bonus of \$250.00 for every eligible individual receiving 20-29 transportation trips per month to and from community employment

Tier 4

The Board will pay a transportation bonus of \$125.00 for every eligible individual receiving 10-19 transportation trips per month to and from community employment

3.) INDEPENDENT CONTRACTOR

Provider shall be considered an independent contractor and shall not be considered an employee of the Board, for any purpose whatsoever, and shall not be eligible for benefits available to Board employees. Provider is solely responsible for any federal, state, or local taxes arising from compensation received under this Agreement.

4.) CONFIDENTIALITY/HIPAA COMPLIANCE

The parties shall cooperate in operationalizing requirements imposed upon them by the Health Insurance Portability and Accountability Act of 1996 (HIPAA). A Business Associates Agreement shall be executed and made part of this agreement [Attachment A].

5.) RESPONSIBILITIES OF THE BOARD

Prepare and distribute PAS Forms in a timely manner. Compensate Provider in accordance with paragraph 2. Review the quality of care, cost effectiveness, and service utilization of Provider services in accordance with applicable requirements by law and Board Policy. Monitor and evaluate compliance with this Agreement. If necessary, conduct its own investigation of any complaint or incident.

6.) SERVICES PROVIDED BY AND RESPONSIBILITIES OF PROVIDER.

The Provider shall render services in accordance with the individual's service plan as evidenced by a PAS Form.

An Individual may terminate their services at any time with or without notice.

The Provider may terminate services, to an individual, with thirty (30) days prior written notice. When Provider initiates termination of services, the Provider will assist during transition to subsequent provider.

7.) DOCUMENTATION AND RECORD RETENTION

Provider shall keep accurate, current, and complete records for each individual in accordance with applicable requirements by law and Board Policy.

Provider shall provide the Board with information which is reasonably necessary to permit the Board to:

- Monitor and evaluate Provider's compliance with the terms of this agreement
- Conduct its own investigation of any complaint or incident, and
- Perform any and all of its duties.

Provider shall provide reports as requested by the board. Any information or report shall be submitted in the format prescribed or approved by the Board.

8.) INDEMNIFICATION

To the fullest extent permitted by law, Provider shall, indemnify, defend and hold harmless the Board, its officers, directors, trustees, agents, members successors, and employees from and against any and all claims, liability actions, causes of action, complaints, costs expenses, attorney fees and demands whatsoever, in law and in equity arising out of, alleged to rise out of, as a result of, or alleged as result of any act or omission of Provider or any of its employees or agents in the performance of this Agreement.

9.) INSURANCE

Provider shall include automobile, general, and professional liability insurance (as applicable to services provided) in an amount equal to (or greater) than statutory requirements. Provider's insurance shall be primary with respect to the Provider, notwithstanding, any other insurance covering the Board. If requested by the Board. Provider shall provide proof of insurance.

10.) TERMINATION/MODIFICATION

This agreement may be terminated prior to the expiration of the term hereof as follows:

By agreement: In the event the Board and Provider shall in writing mutually agree to terminate this agreement, this agreement shall be terminated on the terms and on the date stipulated therein and in compliance with any applicable requirements.

For good cause: Both parties hereby agree to attempt to settle disputes over obligations set forth in this agreement as reasonably and promptly as possible. If such disputes cannot be settled, this agreement may be terminated by either party for cause provided that either party provides written notice to the other party of the defaults that are claimed to have occurred. The party in default shall have sixty (60) days to cure such defaults. In the event that the defaults are not cured within sixty (60) days, notice in writing shall be given to the defaulting party, and this agreement shall terminate thirty (30) days from the date of such notice.

11.) ENTIRETY

This agreement constitutes the entire contract between the parties and any other promise made by any party, employee, officer, or agent of any party, which is not set forth herein shall be null and void and of no force and effect.

12.) GOVERNING LAW

Both parties agree to comply with all applicable federal. State and local laws, rules, and regulations as they relate to services rendered under this Agreement.

The parties agree that the law of the State of Ohio shall control with regard to any and all contractual disputes that may arise and that any and all litigation undertaken or arising under this contract shall be presented in a Court of Competent Jurisdiction of Geauga County, Ohio.

13.) ASSIGNMENT

Neither party may assign any rights, duties, or obligation under this agreement without the prior written consent of the other party.

14.) MEETINGS

Representatives of the Board and Contractor will meet as needed during the term of this agreement. Quarterly or special meetings may be requested by either party to review progress and discuss future plans.

15.) CONTACT INFORMATION

Brittany Nelson
9977 Darrow Park Dr. Apt 122A
Twinsburg Oh 44087
ATTN: Brittany Nelson

Geauga County Board of Developmental Disabilities 8200 Cedar Rd. Chesterland, OH 44026 ATTN: Superintendent

SIGNATURES:	
SIGNATURES:	
	Date
Donald L. Rice, II, Superintendent	
Donald L. Rice, II, Superintendent	Date
Donald L. Rice, II, Superintendent Geauga County Board of Developmental Disabilities	
Donald L. Rice, II, Superintendent Geauga County Board of Developmental Disabilities	Date
Donald L. Rice, II, Superintendent Geauga County Board of Developmental Disabilities Provider's Representative	
Donald L. Rice, II, Superintendent Geauga County Board of Developmental Disabilities Provider's Representative	
SIGNATURES: Donald L. Rice, II, Superintendent Geauga County Board of Developmental Disabilities Provider's Representative Approved to Form	

BUSINESS ASSOCIATE AGREEMENT (Attachment A)

This Agreement is entered into this 28th day of June , 2023 , by and between Brittany Nelson (referred to hereinafter as "Business Associate") and Geauga County Board of Developmental Disabilities (referred to hereinafter as "DD Board"). The parties are entering into this agreement in consideration of the mutual promises contained herein and for other good and valuable consideration.

This Agreement shall be in effect through the terms of the Service Contract.

WHEREAS, the DD Board will make available and/or transfer to the Business Associate confidential, personally identifiable health information in conjunction with the terms agreed to in the Service Contract; and

WHEREAS, such information may be used or disclosed only in accordance with the privacy regulations [45 CFR §§ 164.502(e); 164.504(e)] issued pursuant to the Health Insurance Portability and Accountability Act [42 USC §§ 1320 - 1320d-8], the American Recovery and Reinvestment Act of 2009 and the terms of this Agreement, or more stringent provisions of the law of the State of Ohio;

1. Definitions

- a. Applicable Law means federal and Ohio law which applies to transactions and entities covered by this Agreement.
- b. Applicable Requirements means all of the following:
 - i. applicable law;
 - ii. policies and procedures of the DD Board which are consistent with applicable law and which apply to information covered by this Agreement and;
 - iii. the requirements of this Agreement.
- c. ARRA means the American Recovery and Reinvestment Act of 2009.
- d. HIPAA means the Health Care Portability and Accountability Act of 1996, 42 USC §§ 1320 1320d-8 and regulations promulgated thereunder as may be amended.
- e. *Individual* includes the individual receiving services from the DD Board and the Personal Representative selected by the individual or other person legally authorized to act on behalf of the individual.
- f. Protected Health Information ("PHI") is information received from or on behalf of the Covered Entity that meets the definition of PHI as defined by HIPAA and the regulations promulgated by the United States Department of Health and Human Services, specifically 45 CFR 164.501, and any amendments thereto.

- The Business Associate is acting as an independent contractor for all functions set forth in this Business Associate Agreement. Nothing in this Business Associate Agreement shall be construed to give the DD Board any right to control the Business Associate's conduct in the course of performing a service on behalf of the DD Board.
- The DD Board shall provide to the Business Associate a copy of the current Notice of Privacy Practices and any relevant information on changes to or agreed upon restrictions relating to legal permissions for the use or disclosure of PHI.
- 4. The Business Associate agrees that it shall not receive, create, use or disclose PHI except in accordance with applicable requirements, including, without limitation, all HIPAA privacy rules applicable to covered entities and business associates, and as follows:
 - a. To complete the functions as listed in the Service Contract.
 - b. If necessary for the proper management and administration of the Business Associate or to carry out legal responsibilities of the Business Associate. PHI may only be disclosed to another person/entity for such purposes if:
 - · Disclosure is required by law; or
 - Where the Business Associate obtains reasonable assurances from the person to whom disclosure is made that the PHI released will be held confidentially, and only may be used or further disclosed as required by law or for the purposes of the disclosure; and
 - the person/entity agrees to notify the Business Associate of any breaches of confidentiality;
 - c. To permit the Business Associate to provide data aggregation services relating to the health care operations of the DD Board.
- The Business Associate and the DD Board agree that neither of them will request, use or release more than the minimum amount of PHI necessary to accomplish the purpose of the use, disclosure or request.
- 6. The Business Associate shall establish and maintain appropriate safeguards to prevent any unauthorized use or disclosure of PHI and shall conform to the requirements set for in applicable law for security of PHI including, without limitation, the requirements of 45 CFR §§ 164.308 (administrative safeguards), 164.310 (physical safeguards), 164.312 (technical safeguards), and 164.316 (policies, procedures and documentation).
- 7. The Business Associate shall immediately report to the DD Board any unauthorized uses/disclosures of which it becomes aware, including unauthorized uses/disclosures by subcontractors, and shall take all reasonable steps to mitigate the potentially harmful effects of such unauthorized uses/disclosures. Such report shall be made immediately but not later than 30 days after discovery of the unauthorized uses/disclosures. The report of the unauthorized uses/disclosures, shall include the following information:

- a. A brief description of what happened, including the date of the unauthorized uses/disclosures and the date of the discovery of the unauthorized uses/disclosures, if known;
- A description of the types of unsecured PHI involved in the unauthorized uses/disclosures (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code, or other types of information were involved);
- c. Any steps individual should take to protect themselves from potential harm resulting from the unauthorized uses/disclosures;
- d. A brief description of what the Business Associate is doing to investigate the unauthorized uses/disclosures, to mitigate harm to individuals, and to protect against any further unauthorized uses/disclosures.
- 8. The Business Associate shall ensure that all of its subcontractors and agents are bound by the same restrictions and obligations contained herein whenever PHI is made accessible to such subcontractors or agents, and shall give prior notice to the DD Board of any subcontractors or agents who are to be given access to PHI.
- 9. The Business Associate shall make all PHI and related information in its possession available as follows:
 - a. To the DD Board, to the extent necessary to permit the DD Board to fulfill any obligation of the DD Board to allow access for inspection and copying in accordance with the provisions of 45 CFR § 164.524, including, without limitation, requirements for providing records PHI in electronic form;
 - b. To the DD Board, to the extent necessary to permit the DD Board to fulfill any obligation of the DD Board to account for disclosures of PHI in accordance with 45 CFR § 164.528.
- 10. The Business Associate shall make PHI available to the DD Board to fulfill the DD Board's obligation to amend PHI and related information in accordance with 45 CFR § 164.526, and shall, as directed by the DD Board, incorporate any approved amendments to PHI or related statements into the information held by the Business Associate and any subcontractors or agents.
- 11. The Business Associate shall make its internal practices, books and records relating to the use or disclosure of information received from or on behalf of the DD Board available to the U. S. Secretary of Health and Human Services, or the Secretary's designee, for purposes of determining the DD Board's compliance with the privacy regulations, and any amendments thereto.
- 12. Upon request by an individual, the Business Associate shall account for all disclosures related to such individual made by the BA pursuant to the HIPAA Privacy Rules, including, without limitation, accountings required under 45 CFR 164.528
- 13. Upon termination of this Agreement, the Business Associate shall, at the option of the DD Board, return or destroy all PHI created or received from or on behalf of the DD Board. The Business Associate shall not retain any copies of PHI except as required by law. If PHI is destroyed, the Business Associate shall provide the DD Board with appropriate documentation/certification

evidencing such destruction. If return or destruction of all PHI, and all copies of PHI, is not feasible, the Business Associate shall extend the protections set forth in applicable requirements to such information for as long as it is maintained. Termination of this Agreement shall not affect any of its provisions that, by wording or nature, are intended to remain effective and to continue in operation.

- 14. The PHI and any related information created or received from or on behalf of the DD Board is and shall remain the property of the DD Board. The Business Associate agrees that it acquires no title in or rights to the information, including any de-identified information.
- 15. Any non-compliance by the Business Associate or DD Board with the terms of this Agreement or the privacy or security regulations shall be a breach of this Agreement. If either the Business Associate or DD Board knows of such a breach each shall take immediate and reasonable steps to cure the non-compliance. In the event that such breach continues, this Agreement shall terminate immediately.
- 16. Notwithstanding any rights or remedies under this Agreement or provided by law, the DD Board retains all rights to seek injunctive relief to prevent or stop the unauthorized use or disclosure of PHI by the Business Associate, any of its subcontractors or agents, or any third party who has received PHI from the Business Associate.
- 17. This Agreement shall be binding on the parties and their successors, but neither party may assign the Agreement without the prior written consent of the other, which consent shall not be unreasonably withheld.
- 18. The obligations to safeguard the confidentiality and security of PHI imposed herein shall survive the termination of this Agreement.
- 19. Any ambiguities in this Agreement shall be resolved in favor of an interpretation that promotes compliance with HIPAA and regulations promulgated thereunder. The parties agree that any modifications to those laws shall modify the obligations of the parties hereunder without the need for formal amendment of the Agreement. Any other amendments to this Agreement shall not be effective without the written agreement of both parties.
- 20. Any notice to the other party pursuant to this Agreement shall be deemed provided if sent by first class United States mail, postage prepaid, as follows:

To the DD Board:

Janice Chesnes

Privacy Officer

8200 Cedar Road, Chesterland, Ohio 44026

To the Business Associate:

Brittany Nelson

9977 Darrow Park Dr. Apt 122A

Twinsburg Oh 44087 Brittany Nelson

The terms and conditions set forth in this addendum parties with respect to the matter contained herein.	constitute the entire und	erstanding between the
Donald L. Rice, II, Superintendent Geauga County Board of Developmental Disabilities	Date	-
Contractor:		
Signature	Date	
Print name		

LOCALLY FUNDED SERVICES AGREEMENT

This Agreement is between Lisa Staggs (Provider), and the Geauga County Board of Developmental Disabilities (Board).

1.) TERM

This Agreement shall be effective June 26, 2023 through December 31, 2023. This agreement shall automatically renew for successive one (1) year periods on its anniversary date unless terminated as permitted in paragraph 10.

2.) COMPENSATION

Compensation under this Agreement is limited to services provided to individuals not enrolled on a Medicaid waiver program administered by the Ohio Department of Developmental Disabilities otherwise known as Locally Funded Services.

With prior approval by the Board, compensation under this Agreement is also available to individuals enrolled on a Medicaid waiver for services not available (reimbursable) under the waiver program.

The Board shall compensate the Provider for services authorized in an individual's service plan. Authorized services are documented by the Payment for Authorized Services (PAS) form, including any revisions, which shall be considered part of this agreement. The unit rates on the PAS will match the state Medicaid rates where applicable.

The Provider shall invoice the Board monthly for services rendered under a PAS, unless services are provided infrequently or on a one-time basis. The Board shall not be obligated to pay the provider for services covered by any invoice submitted more than one hundred eighty (180) days after the date of service, or more than ninety (90) days after this Agreement terminates, whichever is earlier. The invoice shall be in a format as determined by the Board. Payments shall not exceed \$2,000.00 for the initial term of this agreement. Each renewal period will have a cap set annually by the Board.

The Board, upon approval of services rendered and amount invoiced, shall process payment to Provider within thirty (30) days of receipt of invoice.

Funding Arrangements:

This agreement covers only individuals determined eligible by the Board. To be eligible for reimbursement all services must be authorized in the individual's service plan (ISP).

a. Transportation Bonus:

Tier 1

The Board will pay a transportation bonus of \$500.00 for every eligible individual receiving 40 transportation trips per month to and from community employment

Tier 2

The Board will pay a transportation bonus of \$375.00 for every eligible individual receiving 30-39 transportation trips per month to and from community employment

Tier 3

The Board will pay a transportation bonus of \$250.00 for every eligible individual receiving 20-29 transportation trips per month to and from community employment

Tier 4

The Board will pay a transportation bonus of \$125.00 for every eligible individual receiving 10-19 transportation trips per month to and from community employment

3.) INDEPENDENT CONTRACTOR

Provider shall be considered an independent contractor and shall not be considered an employee of the Board, for any purpose whatsoever, and shall not be eligible for benefits available to Board employees. Provider is solely responsible for any federal, state, or local taxes arising from compensation received under this Agreement.

4.) CONFIDENTIALITY/HIPAA COMPLIANCE

The parties shall cooperate in operationalizing requirements imposed upon them by the Health Insurance Portability and Accountability Act of 1996 (HIPAA). A Business Associates Agreement shall be executed and made part of this agreement [Attachment A].

5.) RESPONSIBILITIES OF THE BOARD

Prepare and distribute PAS Forms in a timely manner. Compensate Provider in accordance with paragraph 2. Review the quality of care, cost effectiveness, and service utilization of Provider services in accordance with applicable requirements by law and Board Policy. Monitor and evaluate compliance with this Agreement. If necessary, conduct its own investigation of any complaint or incident.

6.) SERVICES PROVIDED BY AND RESPONSIBILITIES OF PROVIDER.

The Provider shall render services in accordance with the individual's service plan as evidenced by a PAS Form.

An Individual may terminate their services at any time with or without notice.

The Provider may terminate services, to an individual, with thirty (30) days prior written notice. When Provider initiates termination of services, the Provider will assist during transition to subsequent provider.

7.) DOCUMENTATION AND RECORD RETENTION

Provider shall keep accurate, current, and complete records for each individual in accordance with applicable requirements by law and Board Policy.

Provider shall provide the Board with information which is reasonably necessary to permit the Board to:

- Monitor and evaluate Provider's compliance with the terms of this agreement
- Conduct its own investigation of any complaint or incident, and
- Perform any and all of its duties.

Provider shall provide reports as requested by the board. Any information or report shall be submitted in the format prescribed or approved by the Board.

8.) INDEMNIFICATION

To the fullest extent permitted by law, Provider shall, indemnify, defend and hold harmless the Board, its officers, directors, trustees, agents, members successors, and employees from and against any and all claims, liability actions, causes of action, complaints, costs expenses, attorney fees and demands whatsoever, in law and in equity arising out of, alleged to rise out of, as a result of, or alleged as result of any act or omission of Provider or any of its employees or agents in the performance of this Agreement.

9.) INSURANCE

Provider shall include automobile, general, and professional liability insurance (as applicable to services provided) in an amount equal to (or greater) than statutory requirements. Provider's insurance shall be primary with respect to the Provider, notwithstanding, any other insurance covering the Board. If requested by the Board. Provider shall provide proof of insurance.

10.) TERMINATION/MODIFICATION

This agreement may be terminated prior to the expiration of the term hereof as follows:

By agreement: In the event the Board and Provider shall in writing mutually agree to terminate this agreement, this agreement shall be terminated on the terms and on the date stipulated therein and in compliance with any applicable requirements.

For good cause: Both parties hereby agree to attempt to settle disputes over obligations set forth in this agreement as reasonably and promptly as possible. If such disputes cannot be settled, this agreement may be terminated by either party for cause provided that either party provides written notice to the other party of the defaults that are claimed to have occurred. The party in default shall have sixty (60) days to cure such defaults. In the event that the defaults are not cured within sixty (60) days, notice in writing shall be given to the defaulting party, and this agreement shall terminate thirty (30) days from the date of such notice.

11.) ENTIRETY

This agreement constitutes the entire contract between the parties and any other promise made by any party, employee, officer, or agent of any party, which is not set forth herein shall be null and void and of no force and effect.

12.) GOVERNING LAW

Both parties agree to comply with all applicable federal. State and local laws, rules, and regulations as they relate to services rendered under this Agreement.

The parties agree that the law of the State of Ohio shall control with regard to any and all contractual disputes that may arise and that any and all litigation undertaken or arising under this contract shall be presented in a Court of Competent Jurisdiction of Geauga County, Ohio.

13.) ASSIGNMENT

Neither party may assign any rights, duties, or obligation under this agreement without the prior written consent of the other party.

14.) MEETINGS

Representatives of the Board and Contractor will meet as needed during the term of this agreement. Quarterly or special meetings may be requested by either party to review progress and discuss future plans.

15.) CONTACT INFORMATION

Lisa Staggs 9489 Madison Rd Montville, Oh 44064 ATTN: Lisa Staggs

Geauga County Board of Developmental Disabilities 8200 Cedar Rd.
Chesterland, OH 44026
ATTN: Superintendent

GEAUGA COUNTY AUDITOR'S CERTIFICATION:

AUDITOR'S CERTIFICATION OF Ohio Revised Code Section 5705. Geauga County, Chardon, Ohio, on this 30 day of a line of the sum of th	meet the foregoing S_2,000.00 tted for such purpose me unencumbered in y is in the Treasury or
	Deputy Auditor.
SIGNATURES:	
Donald L. Rice, II, Superintendent Geauga County Board of Developmental Disabilities	Date
Provider's Representative Approved to Form	Date
Appleated to Form	

Sheila Salem, Assistant Prosecuting Attorney

BUSINESS ASSOCIATE AGREEMENT (Attachment A)

This Agreement is entered into this 26 day of June , 2023 , by and between Lisa Staggs (referred to hereinafter as "Business Associate") and Geauga County Board of Developmental Disabilities (referred to hereinafter as "DD Board"). The parties are entering into this agreement in consideration of the mutual promises contained herein and for other good and valuable consideration.

This Agreement shall be in effect through the terms of the Service Contract.

WHEREAS, the DD Board will make available and/or transfer to the Business Associate confidential, personally identifiable health information in conjunction with the terms agreed to in the Service Contract; and

WHEREAS, such information may be used or disclosed only in accordance with the privacy regulations [45 CFR §§ 164.502(e); 164.504(e)] issued pursuant to the Health Insurance Portability and Accountability Act [42 USC §§ 1320 - 1320d-8], the American Recovery and Reinvestment Act of 2009 and the terms of this Agreement, or more stringent provisions of the law of the State of Ohio;

1. Definitions

- a. Applicable Law means federal and Ohio law which applies to transactions and entities covered by this Agreement.
- b. Applicable Requirements means all of the following:
 - i. applicable law;
 - ii. policies and procedures of the DD Board which are consistent with applicable law and which apply to information covered by this Agreement and;
 - iii. the requirements of this Agreement.
- c. ARRA means the American Recovery and Reinvestment Act of 2009.
- d. HIPAA means the Health Care Portability and Accountability Act of 1996, 42 USC §§ 1320 1320d-8 and regulations promulgated thereunder as may be amended.
- e. *Individual* includes the individual receiving services from the DD Board and the Personal Representative selected by the individual or other person legally authorized to act on behalf of the individual.
- f. Protected Health Information ("PHI") is information received from or on behalf of the Covered Entity that meets the definition of PHI as defined by HIPAA and the regulations promulgated by the United States Department of Health and Human Services, specifically 45 CFR 164.501, and any amendments thereto.

- The Business Associate is acting as an independent contractor for all functions set forth in this
 Business Associate Agreement. Nothing in this Business Associate Agreement shall be construed
 to give the DD Board any right to control the Business Associate's conduct in the course of
 performing a service on behalf of the DD Board.
- The DD Board shall provide to the Business Associate a copy of the current Notice of Privacy Practices and any relevant information on changes to or agreed upon restrictions relating to legal permissions for the use or disclosure of PHI.
- 4. The Business Associate agrees that it shall not receive, create, use or disclose PHI except in accordance with applicable requirements, including, without limitation, all HIPAA privacy rules applicable to covered entities and business associates, and as follows:
 - a. To complete the functions as listed in the Service Contract.
 - b. If necessary for the proper management and administration of the Business Associate or to carry out legal responsibilities of the Business Associate. PHI may only be disclosed to another person/entity for such purposes if:
 - · Disclosure is required by law; or
 - Where the Business Associate obtains reasonable assurances from the person to whom disclosure is made that the PHI released will be held confidentially, and only may be used or further disclosed as required by law or for the purposes of the disclosure; and
 - the person/entity agrees to notify the Business Associate of any breaches of confidentiality;
 - c. To permit the Business Associate to provide data aggregation services relating to the health care operations of the DD Board.
- The Business Associate and the DD Board agree that neither of them will request, use or release more than the minimum amount of PHI necessary to accomplish the purpose of the use, disclosure or request.
- 6. The Business Associate shall establish and maintain appropriate safeguards to prevent any unauthorized use or disclosure of PHI and shall conform to the requirements set for in applicable law for security of PHI including, without limitation, the requirements of 45 CFR §§ 164.308 (administrative safeguards), 164.310 (physical safeguards), 164.312 (technical safeguards), and 164.316 (policies, procedures and documentation).
- 7. The Business Associate shall immediately report to the DD Board any unauthorized uses/disclosures of which it becomes aware, including unauthorized uses/disclosures by subcontractors, and shall take all reasonable steps to mitigate the potentially harmful effects of such unauthorized uses/disclosures. Such report shall be made immediately but not later than 30 days after discovery of the unauthorized uses/disclosures. The report of the unauthorized uses/disclosures, shall include the following information:

- a. A brief description of what happened, including the date of the unauthorized uses/disclosures and the date of the discovery of the unauthorized uses/disclosures, if known;
- A description of the types of unsecured PHI involved in the unauthorized uses/disclosures (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code, or other types of information were involved);
- c. Any steps individual should take to protect themselves from potential harm resulting from the unauthorized uses/disclosures;
- d. A brief description of what the Business Associate is doing to investigate the unauthorized uses/disclosures, to mitigate harm to individuals, and to protect against any further unauthorized uses/disclosures.
- 8. The Business Associate shall ensure that all of its subcontractors and agents are bound by the same restrictions and obligations contained herein whenever PHI is made accessible to such subcontractors or agents, and shall give prior notice to the DD Board of any subcontractors or agents who are to be given access to PHI.
- 9. The Business Associate shall make all PHI and related information in its possession available as follows:
 - a. To the DD Board, to the extent necessary to permit the DD Board to fulfill any obligation of the DD Board to allow access for inspection and copying in accordance with the provisions of 45 CFR § 164.524, including, without limitation, requirements for providing records PHI in electronic form;
 - b. To the DD Board, to the extent necessary to permit the DD Board to fulfill any obligation of the DD Board to account for disclosures of PHI in accordance with 45 CFR § 164.528.
- 10. The Business Associate shall make PHI available to the DD Board to fulfill the DD Board's obligation to amend PHI and related information in accordance with 45 CFR § 164.526, and shall, as directed by the DD Board, incorporate any approved amendments to PHI or related statements into the information held by the Business Associate and any subcontractors or agents.
- 11. The Business Associate shall make its internal practices, books and records relating to the use or disclosure of information received from or on behalf of the DD Board available to the U. S. Secretary of Health and Human Services, or the Secretary's designee, for purposes of determining the DD Board's compliance with the privacy regulations, and any amendments thereto.
- 12. Upon request by an individual, the Business Associate shall account for all disclosures related to such individual made by the BA pursuant to the HIPAA Privacy Rules, including, without limitation, accountings required under 45 CFR 164.528
- 13. Upon termination of this Agreement, the Business Associate shall, at the option of the DD Board, return or destroy all PHI created or received from or on behalf of the DD Board. The Business Associate shall not retain any copies of PHI except as required by law. If PHI is destroyed, the Business Associate shall provide the DD Board with appropriate documentation/certification

evidencing such destruction. If return or destruction of all PHI, and all copies of PHI, is not feasible, the Business Associate shall extend the protections set forth in applicable requirements to such information for as long as it is maintained. Termination of this Agreement shall not affect any of its provisions that, by wording or nature, are intended to remain effective and to continue in operation.

- 14. The PHI and any related information created or received from or on behalf of the DD Board is and shall remain the property of the DD Board. The Business Associate agrees that it acquires no title in or rights to the information, including any de-identified information.
- 15. Any non-compliance by the Business Associate or DD Board with the terms of this Agreement or the privacy or security regulations shall be a breach of this Agreement. If either the Business Associate or DD Board knows of such a breach each shall take immediate and reasonable steps to cure the non-compliance. In the event that such breach continues, this Agreement shall terminate immediately.
- 16. Notwithstanding any rights or remedies under this Agreement or provided by law, the DD Board retains all rights to seek injunctive relief to prevent or stop the unauthorized use or disclosure of PHI by the Business Associate, any of its subcontractors or agents, or any third party who has received PHI from the Business Associate.
- 17. This Agreement shall be binding on the parties and their successors, but neither party may assign the Agreement without the prior written consent of the other, which consent shall not be unreasonably withheld.
- 18. The obligations to safeguard the confidentiality and security of PHI imposed herein shall survive the termination of this Agreement.
- 19. Any ambiguities in this Agreement shall be resolved in favor of an interpretation that promotes compliance with HIPAA and regulations promulgated thereunder. The parties agree that any modifications to those laws shall modify the obligations of the parties hereunder without the need for formal amendment of the Agreement. Any other amendments to this Agreement shall not be effective without the written agreement of both parties.
- 20. Any notice to the other party pursuant to this Agreement shall be deemed provided if sent by first class United States mail, postage prepaid, as follows:

To the DD Board:

Janice Chesnes

Privacy Officer

8200 Cedar Road, Chesterland, Ohio 44026

To the Business Associate:

Lisa Staggs

9489 Madison Rd

Montville, Oh 44064

Lisa Staggs

The terms and conditions set forth in this addendur parties with respect to the matter contained herein.	n constitute the entire und	derstanding between the
Donald L. Rice, II, Superintendent Geauga County Board of Developmental Disabilities	Date	-
Contractor:		
Signature	Date	-
Print name		

LOCALLY FUNDED SERVICES AGREEMENT

This Agreement is between Tracey Gibson (Provider), and the Geauga County Board of Developmental Disabilities (Board).

1.) TERM

This Agreement shall be effective July 5, 2023 through December 31, 2023. This agreement shall automatically renew for successive one (1) year periods on its anniversary date unless terminated as permitted in paragraph 10.

2.) COMPENSATION

Compensation under this Agreement is limited to services provided to individuals not enrolled on a Medicaid waiver program administered by the Ohio Department of Developmental Disabilities otherwise known as Locally Funded Services.

With prior approval by the Board, compensation under this Agreement is also available to individuals enrolled on a Medicaid waiver for services not available (reimbursable) under the waiver program.

The Board shall compensate the Provider for services authorized in an individual's service plan. Authorized services are documented by the Payment for Authorized Services (PAS) form, including any revisions, which shall be considered part of this agreement. The unit rates on the PAS will match the state Medicaid rates where applicable.

The Provider shall invoice the Board monthly for services rendered under a PAS, unless services are provided infrequently or on a one-time basis. The Board shall not be obligated to pay the provider for services covered by any invoice submitted more than one hundred eighty (180) days after the date of service, or more than ninety (90) days after this Agreement terminates, whichever is earlier. The invoice shall be in a format as determined by the Board. Payments shall not exceed \$2,500.00 for the initial term of this agreement. Each renewal period will have a cap set annually by the Board.

The Board, upon approval of services rendered and amount invoiced, shall process payment to Provider within thirty (30) days of receipt of invoice.

Funding Arrangements:

This agreement covers only individuals determined eligible by the Board. To be eligible for reimbursement all services must be authorized in the individual's service plan (ISP).

a. <u>Transportation Bonus</u>:

Tier 1

The Board will pay a transportation bonus of \$500.00 for every eligible individual receiving 40 transportation trips per month to and from community employment

Tier 2

The Board will pay a transportation bonus of \$375.00 for every eligible individual receiving 30-39 transportation trips per month to and from community employment

Tier 3

The Board will pay a transportation bonus of \$250.00 for every eligible individual receiving 20-29 transportation trips per month to and from community employment

Tier 4

The Board will pay a transportation bonus of \$125.00 for every eligible individual receiving 10-19 transportation trips per month to and from community employment

3.) INDEPENDENT CONTRACTOR

Provider shall be considered an independent contractor and shall not be considered an employee of the Board, for any purpose whatsoever, and shall not be eligible for benefits available to Board employees. Provider is solely responsible for any federal, state, or local taxes arising from compensation received under this Agreement.

4.) CONFIDENTIALITY/HIPAA COMPLIANCE

The parties shall cooperate in operationalizing requirements imposed upon them by the Health Insurance Portability and Accountability Act of 1996 (HIPAA). A Business Associates Agreement shall be executed and made part of this agreement [Attachment A].

5.) RESPONSIBILITIES OF THE BOARD

Prepare and distribute PAS Forms in a timely manner. Compensate Provider in accordance with paragraph 2. Review the quality of care, cost effectiveness, and service utilization of Provider services in accordance with applicable requirements by law and Board Policy. Monitor and evaluate compliance with this Agreement. If necessary, conduct its own investigation of any complaint or incident.

6.) SERVICES PROVIDED BY AND RESPONSIBILITIES OF PROVIDER.

The Provider shall render services in accordance with the individual's service plan as evidenced by a PAS Form.

An Individual may terminate their services at any time with or without notice.

The Provider may terminate services, to an individual, with thirty (30) days prior written notice. When Provider initiates termination of services, the Provider will assist during transition to subsequent provider.

7.) DOCUMENTATION AND RECORD RETENTION

Provider shall keep accurate, current, and complete records for each individual in accordance with applicable requirements by law and Board Policy.

Provider shall provide the Board with information which is reasonably necessary to permit the Board to:

- Monitor and evaluate Provider's compliance with the terms of this agreement
- Conduct its own investigation of any complaint or incident, and
- Perform any and all of its duties.

Provider shall provide reports as requested by the board. Any information or report shall be submitted in the format prescribed or approved by the Board.

8.) INDEMNIFICATION

To the fullest extent permitted by law, Provider shall, indemnify, defend and hold harmless the Board, its officers, directors, trustees, agents, members successors, and employees from and against any and all claims, liability actions, causes of action, complaints, costs expenses, attorney fees and demands whatsoever, in law and in equity arising out of, alleged to rise out of, as a result of, or alleged as result of any act or omission of Provider or any of its employees or agents in the performance of this Agreement.

9.) INSURANCE

Provider shall include automobile, general, and professional liability insurance (as applicable to services provided) in an amount equal to (or greater) than statutory requirements. Provider's insurance shall be primary with respect to the Provider, notwithstanding, any other insurance covering the Board. If requested by the Board. Provider shall provide proof of insurance.

10.) TERMINATION/MODIFICATION

This agreement may be terminated prior to the expiration of the term hereof as follows:

By agreement: In the event the Board and Provider shall in writing mutually agree to terminate this agreement, this agreement shall be terminated on the terms and on the date stipulated therein and in compliance with any applicable requirements.

For good cause: Both parties hereby agree to attempt to settle disputes over obligations set forth in this agreement as reasonably and promptly as possible. If such disputes cannot be settled, this agreement may be terminated by either party for cause provided that either party provides written notice to the other party of the defaults that are claimed to have occurred. The party in default shall have sixty (60) days to cure such defaults. In the event that the defaults are not cured within sixty (60) days, notice in writing shall be given to the defaulting party, and this agreement shall terminate thirty (30) days from the date of such notice.

11.) ENTIRETY

This agreement constitutes the entire contract between the parties and any other promise made by any party, employee, officer, or agent of any party, which is not set forth herein shall be null and void and of no force and effect.

12.) GOVERNING LAW

Both parties agree to comply with all applicable federal. State and local laws, rules, and regulations as they relate to services rendered under this Agreement.

The parties agree that the law of the State of Ohio shall control with regard to any and all contractual disputes that may arise and that any and all litigation undertaken or arising under this contract shall be presented in a Court of Competent Jurisdiction of Geauga County, Ohio.

13.) ASSIGNMENT

Neither party may assign any rights, duties, or obligation under this agreement without the prior written consent of the other party.

14.) MEETINGS

Representatives of the Board and Contractor will meet as needed during the term of this agreement. Quarterly or special meetings may be requested by either party to review progress and discuss future plans.

15.) CONTACT INFORMATION

Tracey Gibson
7915 Landseer Rd
Cleveland Oh, 44119
ATTN:Tracey Gibson

Geauga County Board of Developmental Disabilities 8200 Cedar Rd. Chesterland, OH 44026 ATTN: Superintendent

SIGNATURES:	
SIGNATURES:	
Donald L. Rice, II, Superintendent	 Date
Donald L. Rice, II, Superintendent	Date
Donald L. Rice, II, Superintendent	- Date
Donald L. Rice, II, Superintendent Geauga County Board of Developmental Disabilities	Date
Donald L. Rice, II, Superintendent Geauga County Board of Developmental Disabilities	
Donald L. Rice, II, Superintendent Geauga County Board of Developmental Disabilities Provider's Representative	
Donald L. Rice, II, Superintendent Geauga County Board of Developmental Disabilities Provider's Representative Approved to Form	

BUSINESS ASSOCIATE AGREEMENT (Attachment A)

This Agreement is entered into this	5	day of	July	,	2023	, by
and between Tracey Gibson			(ref	erred to l	nereinafter	as
"Business Associate") and Geauga County	/ Board	d of Develo	pmental Disabiliti	es (referr	ed to herei	nafter as
"DD Board"). The parties are entering int	o this	agreement	in consideration	of the mu	tual promis	ses
contained herein and for other good and	valuat	ole conside	ration.			

This Agreement shall be in effect through the terms of the Service Contract.

WHEREAS, the DD Board will make available and/or transfer to the Business Associate confidential, personally identifiable health information in conjunction with the terms agreed to in the Service Contract; and

WHEREAS, such information may be used or disclosed only in accordance with the privacy regulations [45 CFR §§ 164.502(e); 164.504(e)] issued pursuant to the Health Insurance Portability and Accountability Act [42 USC §§ 1320 - 1320d-8], the American Recovery and Reinvestment Act of 2009 and the terms of this Agreement, or more stringent provisions of the law of the State of Ohio;

Definitions

- a. Applicable Law means federal and Ohio law which applies to transactions and entities covered by this Agreement.
- b. Applicable Requirements means all of the following:
 - i. applicable law;
 - policies and procedures of the DD Board which are consistent with applicable law and which apply to information covered by this Agreement and;
 - iii. the requirements of this Agreement.
- c. ARRA means the American Recovery and Reinvestment Act of 2009.
- d. HIPAA means the Health Care Portability and Accountability Act of 1996, 42 USC §§ 1320 1320d-8 and regulations promulgated thereunder as may be amended.
- e. *Individual* includes the individual receiving services from the DD Board and the Personal Representative selected by the individual or other person legally authorized to act on behalf of the individual.
- f. Protected Health Information ("PHI") is information received from or on behalf of the Covered Entity that meets the definition of PHI as defined by HIPAA and the regulations promulgated by the United States Department of Health and Human Services, specifically 45 CFR 164.501, and any amendments thereto.

- 2. The Business Associate is acting as an independent contractor for all functions set forth in this Business Associate Agreement. Nothing in this Business Associate Agreement shall be construed to give the DD Board any right to control the Business Associate's conduct in the course of performing a service on behalf of the DD Board.
- 3. The DD Board shall provide to the Business Associate a copy of the current Notice of Privacy Practices and any relevant information on changes to or agreed upon restrictions relating to legal permissions for the use or disclosure of PHI.
- 4. The Business Associate agrees that it shall not receive, create, use or disclose PHI except in accordance with applicable requirements, including, without limitation, all HIPAA privacy rules applicable to covered entities and business associates, and as follows:
 - a. To complete the functions as listed in the Service Contract.
 - b. If necessary for the proper management and administration of the Business Associate or to carry out legal responsibilities of the Business Associate. PHI may only be disclosed to another person/entity for such purposes if:
 - Disclosure is required by law; or
 - Where the Business Associate obtains reasonable assurances from the person to whom disclosure is made that the PHI released will be held confidentially, and only may be used or further disclosed as required by law or for the purposes of the disclosure; and
 - the person/entity agrees to notify the Business Associate of any breaches of confidentiality;
 - c. To permit the Business Associate to provide data aggregation services relating to the health care operations of the DD Board.
- 5. The Business Associate and the DD Board agree that neither of them will request, use or release more than the minimum amount of PHI necessary to accomplish the purpose of the use, disclosure or request.
- 6. The Business Associate shall establish and maintain appropriate safeguards to prevent any unauthorized use or disclosure of PHI and shall conform to the requirements set for in applicable law for security of PHI including, without limitation, the requirements of 45 CFR §§ 164.308 (administrative safeguards), 164.310 (physical safeguards), 164.312 (technical safeguards), and 164.316 (policies, procedures and documentation).
- 7. The Business Associate shall immediately report to the DD Board any unauthorized uses/disclosures of which it becomes aware, including unauthorized uses/disclosures by subcontractors, and shall take all reasonable steps to mitigate the potentially harmful effects of such unauthorized uses/disclosures. Such report shall be made immediately but not later than 30 days after discovery of the unauthorized uses/disclosures. The report of the unauthorized uses/disclosures, shall include the following information:

- a. A brief description of what happened, including the date of the unauthorized uses/disclosures and the date of the discovery of the unauthorized uses/disclosures, if known;
- A description of the types of unsecured PHI involved in the unauthorized uses/disclosures (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code, or other types of information were involved);
- c. Any steps individual should take to protect themselves from potential harm resulting from the unauthorized uses/disclosures;
- d. A brief description of what the Business Associate is doing to investigate the unauthorized uses/disclosures, to mitigate harm to individuals, and to protect against any further unauthorized uses/disclosures.
- 8. The Business Associate shall ensure that all of its subcontractors and agents are bound by the same restrictions and obligations contained herein whenever PHI is made accessible to such subcontractors or agents, and shall give prior notice to the DD Board of any subcontractors or agents who are to be given access to PHI.
- 9. The Business Associate shall make all PHI and related information in its possession available as follows:
 - a. To the DD Board, to the extent necessary to permit the DD Board to fulfill any obligation of the DD Board to allow access for inspection and copying in accordance with the provisions of 45 CFR § 164.524, including, without limitation, requirements for providing records PHI in electronic form;
 - b. To the DD Board, to the extent necessary to permit the DD Board to fulfill any obligation of the DD Board to account for disclosures of PHI in accordance with 45 CFR § 164.528.
- 10. The Business Associate shall make PHI available to the DD Board to fulfill the DD Board's obligation to amend PHI and related information in accordance with 45 CFR § 164.526, and shall, as directed by the DD Board, incorporate any approved amendments to PHI or related statements into the information held by the Business Associate and any subcontractors or agents.
- 11. The Business Associate shall make its internal practices, books and records relating to the use or disclosure of information received from or on behalf of the DD Board available to the U. S. Secretary of Health and Human Services, or the Secretary's designee, for purposes of determining the DD Board's compliance with the privacy regulations, and any amendments thereto.
- 12. Upon request by an individual, the Business Associate shall account for all disclosures related to such individual made by the BA pursuant to the HIPAA Privacy Rules, including, without limitation, accountings required under 45 CFR 164.528
- 13. Upon termination of this Agreement, the Business Associate shall, at the option of the DD Board, return or destroy all PHI created or received from or on behalf of the DD Board. The Business Associate shall not retain any copies of PHI except as required by law. If PHI is destroyed, the Business Associate shall provide the DD Board with appropriate documentation/certification

evidencing such destruction. If return or destruction of all PHI, and all copies of PHI, is not feasible, the Business Associate shall extend the protections set forth in applicable requirements to such information for as long as it is maintained. Termination of this Agreement shall not affect any of its provisions that, by wording or nature, are intended to remain effective and to continue in operation.

- 14. The PHI and any related information created or received from or on behalf of the DD Board is and shall remain the property of the DD Board. The Business Associate agrees that it acquires no title in or rights to the information, including any de-identified information.
- 15. Any non-compliance by the Business Associate or DD Board with the terms of this Agreement or the privacy or security regulations shall be a breach of this Agreement. If either the Business Associate or DD Board knows of such a breach each shall take immediate and reasonable steps to cure the non-compliance. In the event that such breach continues, this Agreement shall terminate immediately.
- 16. Notwithstanding any rights or remedies under this Agreement or provided by law, the DD Board retains all rights to seek injunctive relief to prevent or stop the unauthorized use or disclosure of PHI by the Business Associate, any of its subcontractors or agents, or any third party who has received PHI from the Business Associate.
- 17. This Agreement shall be binding on the parties and their successors, but neither party may assign the Agreement without the prior written consent of the other, which consent shall not be unreasonably withheld.
- 18. The obligations to safeguard the confidentiality and security of PHI imposed herein shall survive the termination of this Agreement.
- 19. Any ambiguities in this Agreement shall be resolved in favor of an interpretation that promotes compliance with HIPAA and regulations promulgated thereunder. The parties agree that any modifications to those laws shall modify the obligations of the parties hereunder without the need for formal amendment of the Agreement. Any other amendments to this Agreement shall not be effective without the written agreement of both parties.
- 20. Any notice to the other party pursuant to this Agreement shall be deemed provided if sent by first class United States mail, postage prepaid, as follows:

To the DD Board:

Janice Chesnes
Privacy Officer

8200 Cedar Road, Chesterland, Ohio 44026

To the Business Associate:

Tracey Gibson

7915 Landseer Rd Cleveland Oh, 44119

Tracey Gibson

The terms and conditions set forth in this addenduparties with respect to the matter contained herein		ng between the
Donald L. Rice, II, Superintendent Geauga County Board of Developmental Disabilities	Date	
Contractor:		
Signature	Date	
Print name		

GEAUGA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES 8200 Cedar Road Chesterland, Ohio 44026

ADDENDUM # 1 LOCALLY FUNDED SERVICES AGREEMENT WITH

Solid Rock on Which We Stand, LLC

This addendum modifies the existing contract with effective dates of $\frac{1}{1/23}$ as follows:

The previous Locally Funded Services Agreement for \$60,000.00 will be increased by \$60,000 &... In total, this contract is not to exceed \$ 120,000.00

Compensation under this Agreement is limited to services provided to individuals not enrolled on a Medicaid waiver program administered by the Ohio Department of Developmental Disabilities otherwise known as Locally Funded Services.

With prior approval by the Board, compensation under this Agreement is also available to individuals enrolled on a Medicaid waiver for services not available (reimbursable) under the waiver program.

The Board shall compensate the Provider for services authorized in an individual's service plan. Authorized services are documented by the Payment for Authorized Services (PAS) form, including any revisions, which shall be considered part of this agreement. The unit rates on the PAS will match the state Medicaid rates where applicable.

The Provider shall invoice the Board monthly for services rendered under a PAS, unless services are provided infrequently or on a one-time basis. The Board shall not be obligated to pay the provider for services covered by any invoice submitted more than one hundred eighty (180) days after the date of service, or more than ninety (90) days after this Agreement terminates, whichever is earlier. The invoice shall be in a format as determined by the Board. Payments shall not exceed \$ 120,000.00 for the initial term of this agreement. Each renewal period will have a cap set annually by the Board.

The Board, upon approval of services rendered and amount invoiced, shall process payment to Provider within thirty (30) days of receipt of invoice.

GEAUGA COUNTY AUDITOR'S CERTIFICATION: SIGNATURES: PROVIDER: Date **Provider Representative** Provider name GEAUGA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES: Donald L. Rice, II, Superintendent Date

Date

Approved to Form

Sheila Salem, Assistant Prosecuting Attorney

GEAUGA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES 8200 Cedar Road Chesterland, Ohio 44026

ADDENDUM # 1 to LOCALLY FUNDED SERVICES AGREEMENT WITH

NPower Services Co.

This addendum modifies the existing contract with effective dates of 1/1/23

as follows:

The previous Locally Funded Services Agreement for \$ 10,000.00 will be increased by \$ 4,000.00 In total, this contract is not to exceed \$ 14,000.00

Compensation under this Agreement is limited to services provided to individuals not enrolled on a Medicaid waiver program administered by the Ohio Department of Developmental Disabilities otherwise known as Locally Funded Services.

With prior approval by the Board, compensation under this Agreement is also available to individuals enrolled on a Medicaid waiver for services not available (reimbursable) under the waiver program.

The Board shall compensate the Provider for services authorized in an individual's service plan. Authorized services are documented by the Payment for Authorized Services (PAS) form, including any revisions, which shall be considered part of this agreement. The unit rates on the PAS will match the state Medicaid rates where applicable.

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The Board, upon approval of services rendered and amount invoiced, shall process payment to Provider within thirty (30) days of receipt of invoice.

GEAUGA COUNTY AUDITOR'S CERTIFICATION:

AUDITOR'S CERTIFICATION OF FUNDS Ohio Revised Code Section 5705.41 Geauga County, Chardon, Ohio, on this day of						
SIGNATURES:						
PROVIDER:						
Provider Representative Provider name	Date					
GEAUGA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES:						
Donald L. Rice, II, Superintendent	Date					
Approved to Form						
Sheila Salem, Assistant Prosecuting Attorney	Date					

GEAUGA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

July 19, 2023

Resolution: 23-62(A)

BE IT RESOLVED to approve the following disposal of assets items:

6 old dressers from the ICF

BE IT FURTHER RESOLVED that the Superintendent is directed to take any and all action necessary to carry out this resolution.

MOTION: Mr. Miller

SECOND: MK, Sanson

DISCUSSION:

ROLL CALL:

Mrs. Janson

No Abstain

Mr. Jackson

No Abstain

Mr. Suttell

No Abstain No Abstain Mr. Miller

No Abstain

Mrs. Keiper

Yes

Mrs. Wilder

No Abstain

Mr. Lair

No

Abstain

BOARD PRESIDENT, 7/19/23

GEAUGA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

						Da	te: 50/y 19/6	70%
Resolution: 2	3 -63/ 1- (A)	4)	te M	nove inte	3		/	~ · · ·
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discipli employ	he, pri	e most cons	on demo	fionjor i	compe.	ns ar	irsont to loyment olisa Lien of a pu	bl.C
					ent is direc	cted to	take any and all acti	on
necessary to ca	arry out the	ese trans	actions.					
MOTION: Mr								
DISCUSSION:							8	
ROLL CALL:								
Mr. Jackson Mrs. Janson Mr. Lair Mrs. Keiper	Yes Yes Yes	No No No	Abstain Abstain Abstain Abstain	Mr. Miller Dr. Schmidt Mr. Suttell M	Yes Yes Will	No No No	Abstain Abstain Abstain	
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